

Anti-Corruption Policy of
The Export-Import Bank of Thailand

25 MAY 2023

Export-Import Bank of Thailand (EXIM Thailand)

Anti-Corruption Policy

EXIM Thailand has prepared its anti-corruption policy in order for its board of directors, president, executive management, officers and employees to operate the business with integrity, honesty, transparency, virtue, certifiable and to be held as strict guidelines in line with the national strategic measure on anti-corruption.

In this regard, the board of directors has approved the anti-corruption policy, including supervision of the anti-corruption measure to be suitable and consistent with EXIM Thailand' business operations in order for the organization to be transparent and free of corruption.

Objectives

1. In order for EXIM Thailand to be aware of anti-corruption significances of all types, both directly and indirectly.

2. In order for its board of directors, president, executive management, officers and employees to realize and be responsible for anti-corruption and thus creating the organizational culture of transparency and corruption-free society.

3. In order to create confidence for outsiders in business operations with integrity, honesty, transparency with virtue, certifiability, morality, code of ethics in accordance with the principle of good governance.

Definitions

“Corruption” means any action or non-action of in the line of duty for the benefits of one’s own or cronies by violating the law or moral standards, including offering bribe, receiving or seeking illegal benefits against the rules, regulations and policy of concealing or using internal information for benefits of one’s own or other relevant persons.

“Bribe” means the money or property or any other benefits being offered to be given or granted resulting in either one decision in the manner of motivation to commit any actions or non-actions against the law or responsible duty.

Complying with the policy

The board of directors has given priority to anti-corruption of all types, both directly and indirectly, by holding the principle of good governance as a good example, performing duties with morality and code of ethics of the professionals, including promoting and instilling the values of creating good organizational culture free of corruption, whereas the management shall be duty bound to prescribe the anti-corruption measure and suitable internal control measure, including approving rules, standards, manuals or guidelines and supervising the executive management, officers and employees of EXIM Thailand to strictly comply with the policy as well as the law, various rules and regulations of relevant official agencies.

In this respect, in order to achieve the targets in accordance with the objectives of this policy, the board of directors, president, executive management, officers and employees of EXIM Thailand shall be aware of the role, authority, responsibility of anti-corruption and putting forward serious performance and reporting suspicious events for efficiently preventing corruption in all activities to become the organizational culture adhering responsibility to the organization, society, every group of interested parties and eventually developing the organization to attain sustainability.

Guidelines for anti-corruption

1) Prescribing the essential duties of the board of directors and EXIM Thailand personnel in anti-corruption and cooperation of compliance with this policy.

2) Supporting and promoting the board of directors and EXIM Thailand personnel to sufficiently understand the anti-corruption practices and be able to efficiently perform the duties.

3) Disseminating and communicating the awareness, giving priority and adhering to comply with the rules, instructions, manuals or guidelines in anti-corruption practices.

4) Providing the mechanism of assessing the risks of corruption and suitable internal control measure.

5) Supporting the participation and communicating the channel of receiving information, complaints, suggestions, advices by supporting the measure of protecting informers.

6) Not neglecting or paying no attention upon learning of actions within the scope of corruption connected with EXIM Thailand by deeming it to be duty bound of informing the superiors or responsible persons and giving cooperation of fact finding.

7) Performing the duties with responsibility, adhering to and complying with the guidelines in accordance with the policy and system management of risks and prescribed internal control.

8) Supporting the follow-up and appropriately reporting the anti-corruption for the work having the risk of corruption.

9) Supporting the process of fairly aiding the personnel being accused and having the measure of punishing the corrupted persons in accordance with the rules prescribed by the Bank.

10) Providing activities for promoting anti-corruption.

In order for EXIM Thailand to have efficient anti-corruption measure, be up-to-date and sustainable, it has been prescribed that this anti-corruption policy shall always be reviewed every three year or upon the change significantly.